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SUE IN THE PERCAPIO INTED AS CHAIR, DACOWITS

Secretary of Lettense Alian Terry: a appointed Sue Ann Tempero as chair of the Defense Advisory Committee A Vorten in the Services (DACOWITS) beginning January 1, 1995.

Ms. Tempers was appointed to DAC DWITS in 1993 and serves on the 1994 Executive Committee as vice chair of the subcommittee on Quality of Life. She succeeds Mrs. Wilma D. Powell of Long Beach. California, in the nor-salaried post.

Ms. Tempere was born in Lincoln, Nebraska. She received her bachelor of science degree in English/Speech from the University of Nebraska and her masters degree in sipeech from Northwestern University. She studied at the East-West and the University of Hawaii on an international education exchange grant. Currently she is vice president of human resources, <u>Des Moines Register</u>, Des Moines, Iowa, and certified as a senior professional in human resources.

Her business and professional experience include: Assistant dean of women, Washington State University and University of Illinois at Chicago Circle; program coordinator for Institute of International Education; legislative assistant to Congressman Charles Thone; chief of volunteers and grant coordinator, Iowa Refugee Service Center; personnel specialist; and assistant personnel manager; employee relations director. Ms. Tempero has been recognized by Gannett Company as Top Human Resource Executive for 1989 and 1993 and received Gannett's President's Ring for Excellence from 1989 through 1993. She served as president of the Human Resource Institute in 1993 and president of the Newspaper Personnel Resources Association (1993-94). She is currently chair of the Des Moines Human Rights Commission.

DACOWITS was established in 1951 by Secretary of Defense George Marshall. The Committee is composed of 31 civilian members selected on the basis of their achievements in business, the professions, and civil or public service, with due regard for the equitable distribution of fields of interest and geographical location. The purpose of the Committee is to advise the Secretary of Defense on policies and matters relating to women in the services.